

Capital Area  
**Community Action**  
Agency



# ANNUAL REPORT

**2023-2024**

***THE PROMISE OF COMMUNITY ACTION***

Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

***Agency Mission***

It is the mission of Capital Area Community Action Agency, Inc., to provide a comprehensive, seamless system of services and resources to reduce the detrimental effects of poverty, empower low-income citizens with skills and motivation to become self-sufficient and improve the overall quality of their lives, and our community.



## Agency Overview

Capital Area Community Action Agency, Inc. (Community Action), is a private, charitable, non-profit-organization (501(c)(3)) providing a safety net to low-income families in the North Florida region in eight counties. The Agency offers four signature programs:

# Capital Area Community Action Agency

- Low Income Home Emergency Assistance Program
- Family Self-Sufficiency (Getting Ahead/Staying Ahead)
- Weatherization Assistance Program
- Head Start

Head Start is an Early Childhood Development Program that serves low-income three and four year old children and their families. The purpose of the Head Start program is to promote school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and their families.



## Capital Area Community Action Head Start At-A-Glance

**Enrollment Capacity**

**378**

pre-kindergarten students 3-5 years of age

**Head Start Staff**

**74**

28% are current or former Head Start parents

## Annual Budget

More than

# \$5.2 Million

\$4,164,085 – Federal Funds from HHS  
\$832,817 – Non-Federal Share from the  
Community plus grants

## Families at or below the poverty line

# 80%

313 families



### Enrollment

The required funded enrollment to maintain grant compliance for Community Action's Head Start program is 378. fully enrolled. The Community Action Head Start program served 394 students during the 2023-2024 school year. Of the 394 students 23% (73) received other public assistance including TANF, SSI, and SNAP. Staff worked with these families to secure additional support for their families based on their eligibility.

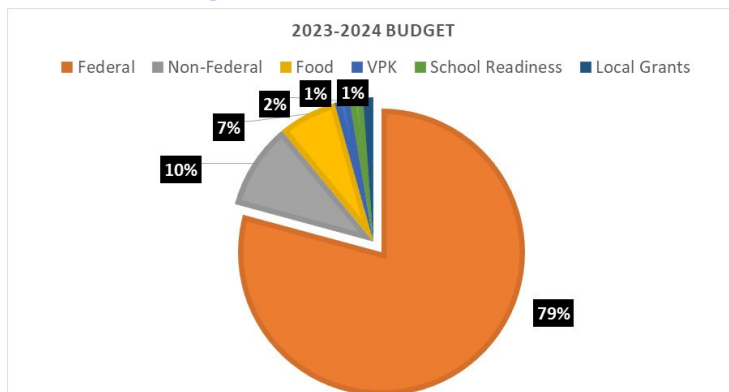
## Medical and Dental Care

100% of children served by Community Action Head Start had continuous accessible health care provided by a health care professional. More than 80% of children served by Head Start had continuous accessible dental care including preventative care and dental treatment.



Community Action ensured that 99% (394/394) of Head Start program participants had access to health insurance for their families. Most families (99%) were covered by Medicaid.

## Annual Budget



Budget	
Federal	\$ 4,192,393
Non-Federal	\$ 520,000
Food	\$ 353,733
VPK	\$ 89,424
School Readiness	\$ 81,924
Local Grants	\$ 56,000

The Community Action Head Start program budget is composed of six primary sources of revenue: federal government contracts, state government contracts, local contracts, grants from other non-profit organizations, restricted contributions, and in-kind revenue. The two largest sources of our revenue are federal government contracts and state government contracts.

Third party in-kind contributions count toward satisfying a cost-sharing or non-federal share matching requirement. Community Action Head Start program is required to generate 10% in-kind as non-federal share match.