

# Capital Area Community Action Agency

## Mission

*Provide a comprehensive, seamless system of services and resources to reduce the detrimental effects of poverty, empower low-income citizens with skills and motivation to become self-sufficient, and improve the overall quality of their lives, and our community.*

## Poverty

*The state of lacking a certain amount of material possessions or money.*

## BOARD MEMBER AGREEMENT

### Activity

- I will commit to attend and actively participate in Board meetings.
- I will serve on one Committee or Project each year.
- I will attend special events hosted or co-sponsored by the Agency.

### Advocacy

- I will learn and promote the mission, vision and values of the Agency to colleagues, clients and individuals and organizations with whom I work.
- I will speak and appear on behalf of the Agency before community groups and at functions when asked by the Chairman or Director.
- I agree to work with the Executive Director to identify new opportunities to promote the organization and its mission.

### Development

- I will make a meaningful contribution annually to the Agency.
- I will help identify and secure one new partner annually.

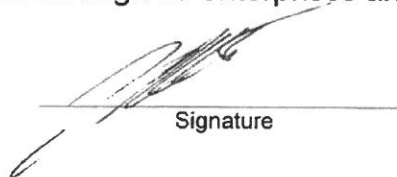
### Mutual Benefit

- The Agency will work to keep you informed and involved in activities throughout the state.
- The Agency will promote you and its Partners through its enterprises and events.

John A. Grant  
Name

5/24/2022  
Date

Signature



309 Office Plaza Drive • Tallahassee, Florida • 32301 • 850.222.2043  
[www.CapitalAreaCommunityActionAgency.org](http://www.CapitalAreaCommunityActionAgency.org)



CAPITAL AREA COMMUNITY ACTION AGENCY  
Conflict of Interest Disclosure for Fiscal Year ending September 30, 2022

Complete and return to CACAA

**Questions for Board Members from IRS Form 990**

(New Tax Return for Non-Profit Organizations)

Unless otherwise stated, these questions pertain to CACAA's tax year October 1, 2014 – September 30, 2015. Please respond truthfully to these questions:

1. Are you an independent voting member of the board? \_\_\_\_ Yes \_\_\_\_ No
2. Did you engage in an excess benefit transaction with CACAA during this tax year? \_\_\_\_ Yes  No
3. a. Do you have a direct business relationship with CACAA, or an indirect business relationship through ownership of more than 35% (individually or collectively), in another entity with another person who is an officer, director, trustee, independent contractor, or a key employee (Executive Director Tim Center or Head Start Director Laurie Leiner) of CACAA?  
b. Do you have a family member who has a direct or indirect business relationship with CACAA? \_\_\_\_ Yes  No  
c. Do you serve as an officer, director, trustee, key employee, partner or member of an entity that does business with CACAA? \_\_\_\_ Yes  No
4. Do you have a family relationship or a business relationship with any officer, director, trustee, or key employee of CACAA? \_\_\_\_ Yes  No

Signature

Date

Print Name

**Glossary:**

**Independent voting member of governing body** – only if all three below were true from 10/01/13-09/30/14

-not compensated as officer or employee of CACAA including Head Start

-did not receive compensation from CACAA or a related organization

-neither you nor any family member (see definition below) –

- a) was involved in an excess benefit transaction with CACAA (definition below)
- b) received a loan from CACAA including Head Start
- c) received a grant or other assistance from CACAA (including scholarships, internships, prizes or awards)
- d) was involved in a business transaction with CACAA

**Related organization** – CACAA does not have any related organizations

**Family member** – includes spouse; ancestors; brothers or sisters (whole or half-blood) and their spouses; children (natural or adopted); grandchildren; great grandchildren and their spouses.

**Excess Benefit Transaction** – a transaction in which you received a benefit with a value exceeding the value of the consideration received by CACAA.

**Business relationship** is defined as:

- a) one person is employed by the other in an organization with which the other is a trustee, director, officer, key employee or greater-than-35% owner;
- b) one person is transacting business with another in some manner other than the ordinary course of either party's business on the same terms as generally offered to the public;
- c) two persons are each a director, trustee, officer, or greater-than-10% owner in the same business or investment entity

# Capital Area Community Action Agency

## Board of Directors *Prospect Questionnaire*

Please complete the following information for consideration by the Nominating Committee for the Board of Directors.

Name	John A. Grant				
Organization	The Law Office of John A. Grant, P.A.				
Position Title	president				
Address	2121-C Killarney Way				
City	Tallahassee	State	FL	Zip	32309
Phone	850-702-9400	Cell	850-556-9840	Fax	850-702-9410
Email	john@johngrantlaw.com				
Website					

Why do you want to serve on the Capital Area Community Action Agency Board of Directors?

I support the mission of the Agency and hope that I can bring experience as a real estate lawyer and as an owner of three residential rental properties.

Please return this completed form with a signed Agreement and signed Conflict of Interest Policy. Please also include a bio or resume and head shot (photograph) with your packet. Thank you.



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www.CapitalAreaCommunityActionAgency.com



# John A. Grant

2121-C Killarney Way, Tallahassee, FL 32309 · (850)702-9400 · [john@johngrantlaw.com](mailto:john@johngrantlaw.com)

## EMPLOYMENT

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**The Law Office of John A. Grant, P.A., formerly  
Hayward & Grant, P.A.**  
*Attorney*

Tallahassee, Florida  
January 2000 to present

- Represent homeowners and condominium associations including collections on assessments and liens, and board special projects
- Represent clients in real estate matters including closings, litigation and foreclosure, and contract preparation and review
- Represent clients in estate planning and probate matters
- Interim City Attorney – City of Quincy (2014)

**Dennis & Bowman, P.A.**  
*Attorney*

Tallahassee, Florida  
September 1992 to December 1999

- Representation of the State of Florida and municipalities in state and federal civil rights claims, constitutional law and tort claims
- Representation of defendants in medical malpractice litigation

## PUBLISHED ARTICLES

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Grant, J.A. (1994). Florida's Presuit Requirements for Medical Malpractice Actions. *The Florida Bar Journal*, Vol. LXVIII, No. 2.

Bowman, J.B. and Grant, J.A. (1994). Dropping the Feather of Lead: The Demise of Substantive Due Process in Governmental Employee Termination Cases. *Trial Advocate Quarterly*, Vol. 13, No. 2.

## EDUCATION

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**Florida State University**  
*Juris Doctor*  
1992

**University of Bristol**  
*Master of Arts, English Literature*  
1990

**Florida State University**  
*Bachelor of Arts, English and Economics*  
1988

## **PROFESSIONAL AFFILIATIONS**

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- The Florida Bar
- The Georgia Bar
- United States District Courts for the Northern and Middle Districts of Florida
- Tallahassee Bar Association
- Jefferson County Bar Association

## **INTERESTS**

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St. Peter's Anglican Church – Guild of Vergers  
Leon Touchdown Club – President 2006  
Rotary Scholar – 1998  
Florida State University Law Review