Agency Overview...

Capital Area Community Action Agency, Inc. (Community Action), is a private non-profit organization-501(c)(3). The agency's mission is to provide a comprehensive, seamless system of services and resources to reduce the detrimental effects of poverty, empower low-income citizens with skills and motivation to become self-sufficient, and improve the overall quality of their lives, and our community.

Community Action offers a continuum of services to help people in crisis improve the overall quality of their lives, and our community. Services offered include Low Income Home Emergency Assistance Program (LIHEAP), Family Self-Sufficiency (Getting Ahead/Staying Ahead), Weatherization, and Head Start.

Head Start is an early childhood development program that serves low-income three and four year old children and their families. The purpose of the Head Start program is to promote school readiness by enhancing the social and cognitive development of children through the provision of educational, health, nutritional, social and other services to enrolled children and their families.

Head Start Program Overview

During the 2018-2019 School Year ...

92 HEAD START STAFF
with the help of...

429 VOLUNTEERS
administered the Head Start Program to ...

434 HEAD START STUDENTS AND THEIR FAMILIES.
ENROLLMENT

Community Action Head Start program is funded to serve 378 students. During the 2018-2019 school year the program served 434 students. Of the 434 students 89.8% (390) were below 100% of the federal poverty level. Fifty-six students left the program during the year.

Community Action’s Head Start program is funded at 378 slots. Community Action had challenges maintaining funded enrollment during 2018-2019.

MEDICAL AND DENTAL EXAM COMPLIANCE

Community Action ensured that 100% (434/434) of Head Start program participants had access to medical care within 30 days of being enrolled. Community Action also ensured that ~68% (295/433) had access to a dental exam provided by a dentist. Students who were unable to make it to their dental home were offered an onsite dental cleaning at least once during the program year.
Student Outcomes

The Head Start Early Learning Outcomes Framework: Ages Birth to Five (HSELOF) presents five broad areas of early learning, referred to as central domains. The framework is designed to show the continuum of learning for infants, toddlers, and preschoolers. The HSELOF is grounded in comprehensive research around what young children should know and be able to do during their early years.

Community Action early learning outcomes are based on an aggregation of teachers’ anecdotal notes entered into Teaching Strategies Gold (TSG). By the end of the 2018-2019 school year, teachers reported observing the following outcomes:

- 77.6% of children learned to successfully navigate learning experiences by developing the ability to self-regulate in a variety of situations.

- 74.98% of children developed reasoning, memory, problem solving, and thinking skills to connect experiences and organize their world.

- 87.66% of children learned and developed both receptive and expressive language skills to build a strong emergent literacy foundation to promote school readiness.

- 89.22% of children increased gross motor skills, fine motor skills, and could use self-care skills to fully function and explore in their environment.

- 85.72% of children gained a sense of identity and belonging through social interactions and positive emotional connections in order to experience personal success.
The Department of Health and Human Services (HHS) awards Community Action the Head Start grant for $3,337,523. The grant requires a 20% match from non-federal resources. The Community Action Head Start program budget is composed of six primary sources of revenue: federal government contracts, state government contracts, local contracts, grants from other non-profit organizations, restricted contributions, and in-kind revenue. The two largest sources of our revenue are federal and state government contracts.

Third party in-kind contributions count toward satisfying a cost-sharing or non federal share matching requirement. Community Action Head Start program is required to generate 10% in-kind as non federal share match. For the 2018-2019 year this number totaled ~ $423,588. During the 2018-2019 school year 429 volunteers gave over 1,493 hours to help the Community Action Head Start program meet our match.

Conclusion

In conclusion, this annual report provides an overview of the services provided to the families and children over the past year. The student outcomes section indicates a significant percentage of students in Head Start classes demonstrate progress in their early childhood education. Lastly, the budget overview illustrates the sources of funds used to support services to the families and children to promote school readiness through enhancing students’ cognitive, social, and emotional development.